

Metrolina Regional Scholars Academy

Employee Benefits Statement

2017-2018



At Metrolina Regional Scholars Academy, our aim is to provide our employees (teachers, staff and administrators) with a rewarding compensation and benefits package. Your total compensation includes your annual salary, Sick/Personal days off for expected and unexpected events (vacation, sick days, holidays, etc.), contributions to Social Security, as well as the benefits described below.

This Employee Benefits Statement highlights the benefits that we offer. While it is not personalized to your individual selection, this Statement provides valuable information around your total benefits package.

We greatly appreciate you and the vital role you play in making Metrolina Regional Scholars Academy an incredible place!

Your Other Benefits

Scholars Academy Contribution

Health Care

Scholars Academy offers a health plan and the flexibility to waive coverage if you have coverage elsewhere. Employee only plans are offered at no cost to you.

\$7,800 per year
(Approx.)

Dental Care

Scholars Academy allows employees to purchase dental plans for employees and their family members.

N/A

Vision Care

Scholars Academy allows employees to purchase a vision plan for employees and their family members.

N/A

Life Insurance

Scholars Academy provides basic life insurance policy of \$40,000 to each full-time employee. Supplement term life insurance can also be purchased.

\$75 per year
(Approx.)

Short-term or Long-term Disability*

Scholars Academy allows employees to purchase a plan to help you avoid the potentially difficult financial impact of a disability.

N/A

Education Assistance Benefits

Scholars Academy offers tuition reimbursement for certain education license expenses including, but not limited to, AIG and PD.

\$3,000
(Approx.)

Retirement Saving Program

Scholars Academy provides a 403(b) Plan for which you can contribute.

50% match up to 6%
of base salary

Sick/Personal Day Off

Scholars Academy provides up to 12 Sick/Personal days off. Up to 5 unused Sick/Personal days off days can be monetized at year end.

\$500 Max

* Coverage offers based on number of interested participants.
Please note that benefits are subjected to change.